

Exclusion Policy

We operate an inclusive Childminding setting, where all children are welcome regardless of their race, religion, culture, sex, ability or disability, social background etc.

There are however certain occasions when it may be necessary to ask a parent to not bring their child to our home for a short period of time. These reasons include:

- If a child is ill or infectious or has a notifiable disease (see sickness policy for more detailed information, along with the HPA (Health Protection Agency Wall chart)
- If a child has had a bout of sickness or diarrhoea within the last 48 hours
- if a child is on antibiotics that they haven't taken before and it is within the first 3 days of the course (in case of an allergic reaction)

We reserve the right to terminate a contract with immediate effect and exclude a child permanently from our setting in the following situations:

- if the child continually demonstrates aggressive behaviour to the other children in our setting
- if the child continually uses inappropriate language (swearing)
- if the child continually makes inappropriate remarks, such as racist comments
- if the child is likely to cause harm to other children in the setting
- if the child is found to be stealing from ourselves, or others within our home
- if the child maliciously/deliberately causes damage to our home or its contents
- if the child's actions continually causes the necessity to provide an unjustifiable amount of attention and care to the given individual, that results in a detrimental effect on the care of the other children within our setting.
- Should parents/carers fail to meet their contract requirements, i.e. failure to maintain payments for the care provided

We would already have discussed our concerns with the child's parents and worked with them over a period of time to address their child's behaviour. We would have used a variety of different strategies and with parental permission sought support from outside agencies.